

FIRST LIGHT

A Center for Homeless Women and Children

2020-2021 Annual Report

The mission of First Light is to work with homeless women and their children to create hospitality in a safe and nurturing community, to encourage them to maintain dignity, to find hope, to seek opportunity, and to grow spiritually, thereby achieving their full potential.

PRESIDENT: Staci M. Pierce Action Resources, Inc.

VICE-PRESIDENT:

Heather Nelms ProAssurance

TREASURER:

Ben Greer Protective Life Corporation

SECRETARY:

Elizabeth Tucker Community Volunteer

2020-2021 Board of Directors

Andrew Alexander Blue Cross Blue Shield of Alabama

Allison Chang-Roberts UAB Medical Center

Arthur Edge, III Arthur Edge, P.C.

Davis Goodson South State Bank

Rev. Terry Hamilton-Poore First Presbyterian Church

Pamela W. Koehler MortgageBank/Fairway Independent Mortgage

Cary Lott, CIC Iron Mountain Insurance Virginia Miller Sexton Miller, LLC

James Phillips Immediate Past President Community Volunteer

Damon Reed Capital One Multifamily Finance

Dorothy Sanders Community Volunteer

Blair W. Sandford Southern Company

Emma Taylor Community Volunteer

Dee Repici, Ex-Officio President, First Light Young Partners When Annette* escaped domestic violence in Atlanta, she was grateful that a friend in Birmingham was willing to take her in. But the small, crowded apartment was simply too small for Annette and her two children to stay with her friend and her three children. Besides, she needed much more than a safe place to sleep. She suffers from severe depression and anxiety, her autistic three-year-old has special needs, and the father of her

five-month-old son is refusing to pay child support. When she arrived at First Light's emergency shelter, she was overwhelmed. Before she could find a job and rebuild her life, she needed to rebuild her confidence. Her case manager listened. Then her case manager had a plan and that is what is changing her life. She is getting legal assistance to secure child support for her son. She learned where to get the affordable mental healthcare she needs. She had a job interview—and if she gets that job, she has a public housing voucher and solid plan for childcare. Meanwhile, she and her children will be safe at First Light.

First Light's supportive housing programs provide stability and guidance for those overcoming the most difficult challenges. Leigh* was living in her car when she was referred to First Light's Trio housing program. She is developmentally delayed and made a bad decision more than three years ago that resulted in a criminal conviction that cost her custody of her children and made it especially difficult for her to find a job. Now she lives in stable housing, has a job she is capable of keeping, and she hopes to regain custody of her two boys.



First Light gratefully acknowledges the important contribution to our mission made by founding Executive Director, Ruth G. Crosby, who retired on December 31, 2021. Ruth's leadership, integrity and commitment to homeless women and children built an organization with a solid reputation for effectiveness and transparency. We wish her every happiness in this new phase of her life. Ruth is succeeded by First Light's former Director of Social Services, Sherry Bray, LGSW, MPA.

^{*}First Light is a confidential shelter. The names have been changed in these true stories.

EMERGENCY Shelter

First Light's emergency shelter for homeless women and their children remained open despite the challenges presented by the ongoing pandemic. Extensive safety precautions were taken and protective protocols were followed to protect guests entering or staying in the emergency shelter. Vaccinations were repeatedly made available. First Light's staff stepped up when called upon to run the Shelter Waiting Facility where individuals were tested and quarantined before entering the shelter.

Even though social distancing limited the population at the emergency shelter, 240 unduplicated individuals, including 42 children, found shelter, hospitality, and hope in First Light's emergency shelter during the 2020-2021 fiscal year. Each guest worked individually with a qualified social services professional who became her advocate and guide to overcoming the complex issues that led to homelessness.



Necessary safety precautions also limited volunteer activities, but committed volunteers continued to provide meals and gifts to let guests know they are part of a caring community.

Supportive Housing

First Light's supportive housing programs were uninterrupted by the pandemic. These programs provide case management for vulnerable individuals and families who could not otherwise sustain housing. During the 2020-2021 fiscal year:

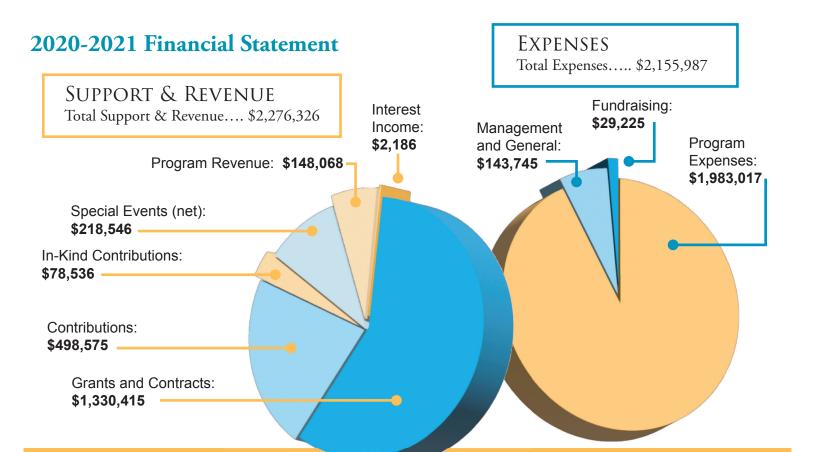
Ten women permanently disabled by severe mental illness were housed on the fourth floor of the shelter in downtown Birmingham.

Forty-nine women with permanent disabilities or who had been chronically homeless sustained stable housing in First Light's permanent supportive housing program called Trio.

Seventeen women and four children got case management necessary to remain housed in the Jefferson County Housing Authority's Shelter + Care voucher program.

One hundred sixty adults and eighty children were served in First Light's Rapid Rehousing programs to improve housing stability and increase direct services for homeless individuals and families throughout the community.

The pandemic accelerated our nation's affordable housing crisis and exacerbates the shaky housing stability of the most vulnerable in our community. Even before the health crisis, one in four Alabama children lived in families so burdened by high housing costs that they struggled to meet their basic needs. Low-income renters were more likely to lose wages due to the pandemic and are slower to regain employment so even if the economic recovery continues, they will continue to struggle to keep a roof over their heads. Your gifts ensure they find safety and hope at First Light.



2020-2021 First Light Sponsors

Full Potential Society

Captrust Community Foundation Carolyn King Legacy Trust Charles and Estelle Campbell Charitable Foundation Consolidated Pipe & Supply Company, Inc. The Daniel Foundation of Alabama First Presbyterian Church of Birmingham Hugh Kaul Foundation Independent Presbyterian Church Foundation Joseph S. Bruno Charitable Foundation Macy's Our Lady of Sorrows Catholic Church PACE Robert R. Meyer Foundation Saint Luke's Episcopal Church Susan Mott Webb Charitable Trust Trinity United Methodist Church

Circle of Opportunity

Alabama Rental Properties Arthur Edge, P.C. Balch & Bingham, LLP Blue Cross Blue Shield of Alabama Cowin Equipment Company EBSCO Industries, Inc. Medical Properties Trust Method Mortgage, LLC Protective Life Foundation Ratliff Charitable Foundation Regions Bank Surgical Care Affiliates Vestavia Hills United Methodist Church

Communty of Hope

Alabama Power Energizers Birmingham Division Altec Industries, Inc. Brandino Brass Company Brasfield & Gorrie, LLC Burr & Forman, LLP Caroline Gidiere Design, LLC Decas Group, LLC HealthStar Clinic Independent Presbyterian Church Lightfoot, Franklin & White, LLC R.J. Mechanical Saint Francis Xavier Catholic Church Spartan Invest

Circle of Dignity

Birmingham Ministries Inc. DBA Redstone Church Birmingham's First Seventh Day Adventist Church Dermatology & Skin Care Center Edgewood Presbyterian Church Mauldin & Jenkins Mountain Brook Presbyterian Church MPower Fitness, LLC Psychiatry South, Inc. Saint Peter the Apostle Catholic Church SouthState Bank

Circle of Community

Alabama Turnkey Properties ArchitectureWorks, LLP Dunn-French Foundation Episcopal Church of the Ascension Fairfield Highlands Presbyterian Church Ferlisi Jolley Associates, Inc. Green Pond Presbyterian Church James C. Grotting, MD, P.C. Jemison Investment Co. Advised Fund Just Jane's The Maynard Cooper & Gale Charitable Foundation Michael A. Bryant, CPA, PC Montevallo Presbyterian Church